

**July 19, 2013**  
**NEWS RELEASE**

**BHL group continues to support intern programme**

**BANKS HOLDINGS LTD recruited thirteen students this year as part of its annual BHL Summer Student programme.**

Group Human Resources Manager **Lisa Ridley-Paul** said BHL is passionate about honouring its responsibility to providing students with practical experience in the work place.

“The BHL Summer Student programme is an important facet of our long-term recruitment strategy to develop and grow our own resources. We pride ourselves on our ability to invite enthusiastic university students into our operations to offer legitimate work experience in a more structured environment. It’s a win-win situation really - the students gain work experience and our managers achieve project goals while objectively assessing students and developing some of the bright, young talent who may become future BHL employees.”

Mrs. Ridley-Paul explained that summer internships are offered where there is a business need during the summer period.

“This means that selection depends on company need, and candidate suitability to complete the job at hand, by department. In other words, summer interns are offered the opportunity to engage and work on legitimate business issues in a very structured environment and we expect that these interns will apply their educational experience to the task at hand. The interns would definitely tell you that this is not a paid extension of their vacation.”

She added that internships range from four to eight weeks depending on the assignment or department in question.

One of the interns, Mechanical Engineer major with the UWI St. Augustine campus, **Kamal Seale**, who is assigned to Pine Hill Dairy’s Asset Care department, said his assignment is more than he expected as he “got the opportunity to work on a major project.”

Mrs. Ridley-Paul agrees that “Intern feedback is very positive and many summer students have returned to us when possible.”

One recent graduate, who would have spent two consecutive summers with us at PHD was so influenced by her experiences here that milk and dairy matters became central to her final year project! One can't ask for a better endorsement than that!



CAP. 1 BHL's Human Resources Manager Lisa Ridley-Paul reaffirming the beverage conglomerate's commitment to its annual internship programme.

<0>

*For further information, please contact Group PR Manager Sophia Cambridge, 227-6705; 233-6627; [scambridge@thebhlgroup.com](mailto:scambridge@thebhlgroup.com)*